

2009

**Accurate! Current! Relevant!
Comprehensive! Total compensation
answers at your fingertips!**

NEW! **2009**
**Compensation
Survey Report
for Christian
Organizations**

Published by Christian
Leadership Alliance
(CLA) in collaboration
with **Compensation
Resources, Inc. (CRI)**.

Questions

Suzy West
(949) 487-0900, ext. 112
Suzy.West@ChristianLeadershipAlliance.org

Or
Andrew Sellers
(877) 934-0505, ext. 115
ats@compensationresources.com

In partnership with **Compensation Resources Inc. (CRI)**, Christian Leadership Alliance (CLA) is pleased to announce the publication of its *2009 Compensation Survey Report for Christian Organizations* (October 1, 2009)! This is an annual study specifically designed to provide important compensation data for use by Christian-based organizations. Provides salary data on over 70 jobs and benefit information including: insurance coverage, retirement packages, perquisites, as well as estimated salary increases for 2010, bonus plans, turnover statistics, and much more!

The data is separated into the following 12 industrial classifications:

- ▶ Associations
- ▶ Financial Services
- ▶ Broadcast Media
- ▶ Foundations
- ▶ Camps & Conference Centers
- ▶ Mission Agencies
- ▶ Christian Colleges/Universities
- ▶ Outreach/Social Service
- ▶ Churches
- ▶ Parachurches
- ▶ Educational Services
- ▶ Publishers

In addition, the survey data is reported for each position by revenue, employee size, and organizational hierarchy. Various statistical measures are reported, such as the average, median, and percentile data for each position.

We encourage your ministry to participate in the survey questionnaire! Your data is critical to our report (and participants enjoy a substantial savings on the cost of the survey report).

Please take part in this important project and share the results with your leadership and management team.

To participate:

Go to www.compensationresources.com and click on the survey banner. You will then be directed to the online survey questionnaire. Follow the instructions provided and complete the survey by August 6, 2009.



ORDER YOURS TODAY!

Order your survey report today: Complete this order form and return to **Compensation Resources, Inc. with full payment.** (Those participating in the survey will also need to complete an order form. The survey report will not be sent out automatically.)

| Quantity | CLA Membership Level | CLA Member Number | Survey Participant | Not a Survey Participant | Total Due |
|---|--|-------------------|--------------------|--------------------------|-----------|
| | Founders Council Member | # | Complimentary | \$299 | |
| | Gold Member | # | Complimentary | \$299 | |
| | Premier Member | # | \$199 | \$299 | |
| | Individual Member | # | \$199 | \$299 | |
| | Non-Member | | \$299 | \$449 | |
| <input type="radio"/> PDF | Shipping & Handling (per copy) — \$20.00 (no charge for PDF format) | | | | \$ |
| TOTAL DUE (payment must accompany order) | | | | | \$ |

Payment Options:

Check (payable to **Compensation Resources, Inc.**)

Type of Card: Visa Mastercard American Express

Card Number: _____

Exp. Date: _____

Name on card: _____

Address _____

City _____

State _____

Zip _____

Signature: _____

Ship to:

Name _____

Title _____

Organization _____

Address _____

City _____

State _____

Zip _____

Phone _____

Fax _____

Email _____

Mail (or fax) order form to:

Compensation Resources, Inc.

310 Route 17 North

Upper Saddle River, NJ 07458

Phone: (201) 934-0505, Fax: (201) 934-0737

Email: ats@compensationresources.com

NEW! **2009**
Compensation
Survey Report
for Christian
Organizations