

2008 NEW!

Compensation Survey Report for Christian Organizations

**Accurate! Current! Relevant!
Comprehensive! Total compensation
answers at your fingertips!**

In partnership with **Compensation Resources Inc. (CRI)**, Christian Leadership Alliance (CLA) is pleased to announce the publication of its *2008 Compensation Survey Report for Christian Organizations* (November 1, 2008)! This is an annual study specifically designed to provide important compensation data for use by Christian-based organizations. Includes salary data on over 100 jobs and benefit information including: insurance coverage, retirement packages, perquisites, as well as estimated salary increases for 2009, bonus plans, turnover statistics, and much more!

The data is separated into the following 12 industrial classifications:

- ▶ Associations
- ▶ Financial Services
- ▶ Broadcast Media
- ▶ Foundations
- ▶ Camps & Conference Centers
- ▶ Mission Agencies
- ▶ Christian Colleges/Universities
- ▶ Outreach/Social Service
- ▶ Churches
- ▶ Parachurches
- ▶ Educational Services
- ▶ Publishers

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with **Compensation
Resources, Inc. (CRI)**.

Questions

Suzy West
(800) 727-4CLA, ext. 112
Suzy.West@ChristianLeadershipAlliance.com

Or
Andrew Sellers
(877) 934-0505, ext. 115
ats@compensationresources.com

In addition, the survey data is reported for each position by revenue, employee size, and organizational hierarchy. Various statistical measures are reported, such as the average, median, and percentile data for each position.

We encourage your ministry to participate in the survey questionnaire! Your data is critical to our report (and participants enjoy a substantial savings on the cost of the survey report).

Please take part in this important project and share the results with your leadership and management team.

Two ways to participate:

1

Go to www.compensationresources.com and click on the survey banner. You will then be directed to the online survey questionnaire where you can also download a hard copy. Follow the instructions provided and return the survey and your order form no later than September 29, 2008.

2

Call CLA at (800) 727-4CLA and request a paper survey be mailed to you. Again, the survey and order form will be due to **Compensation Resources** no later than September 29, 2008.



ORDER YOURS TODAY!

Order your survey report today: Complete this order form and return to **Compensation Resources, Inc.** with full payment. (Those participating in the survey will also need to complete an order form. The survey report will not be sent out automatically.)

Quantity	CLA Membership Level	CLA Member Number	Survey Participant	Not a Survey Participant	Total Due
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	Gold Member	#	Complimentary	\$299	
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